



Kurdistan Regional Government

Ministry of Planning

General Directorate of Development Cooperation and Coordination

A report on

JICA's training courses

For the KRG employees
In 2007 and 2008

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Purpose of this report

The main purpose of this report is to introduce Japan International Cooperation Agency (JICA) and its working relation with the KRG, especially in the area of training and capacity building. These courses aim at raising the skills and expertise of the participants which are crucial for building and developing human resources in the Kurdistan Region.

In addition the report highlights the history and level of the relationship between the KRG and JICA.

Definition of JICA

Japan International Cooperation Agency is considered one of the largest international agencies in the area of development assistance. The agency's budget is estimated to be around 10.3 billion US dollars.

JICA was established in Japan in the sixties of the last century.

On 01/10/2003 JICA was reorganized in a new form and witnessed an expansion of the limits of the execution of its works.

On 01/10/2008 JICA was merged with the Japan Bank for International Cooperation's Economic Development Unit and now continues its works with a new strategy under the name of New JICA.

JICA has 1664 permanent employees; its main office is located in Tokyo and has 17 other offices inside Japan and 96 other offices worldwide.

JICA has implemented projects in 150 countries.

JICA's main tasks

- 1. Giving loans
- 2. Projects
- 3. Training courses
- 4. Youth voluntary programs
- 5. Elderly voluntary programs (those aged over 60 years)
- 6. Sending experts
- 7. Working to re-establish order in volatile areas around the world

Work history of this agency with the KRG

JICA started its relationship and cooperation with the federal government of Iraq in May 2003. At the beginning of 2004 the training courses for the government employees started, which was supposed to include the KRG, but because of the shortcomings from the Iraqi government's part and the agency's lack of information the KRG employees were denied participation in those courses. In May 2007 the DG of the General Directorate of Cooperation and Coordination Development visited JICA's office in Jordan and informed the agency that the KRG was denied any of their assistance and cooperation. Thereafter the agency began its cooperation with the KRG in the training area and granting places for Masters and PHD studies.

The cooperation is deepening stage by stage under the close follow-up of the KRG in general and the Ministry of Planning in particular. This has left a very positive impression on the Japanese staff and encouraged them to open JICA's office in March 2009 in Erbil, KRG.

Types of courses

JICA's courses are different from other courses. Each course is conducted in accordance with the expertise and necessary duration and participants must be directly related to the content of the course.

For example, there are courses that are no longer than two weeks and others that go on for four month.

In the last two years employees of the ministries of environment of both Iraq and KRG have been participating in a specialized course title (Industrial Pollution Management for Middle Eastern Countries).

Another characteristic of the courses is that there are courses for all Iraq in which only one person participate. For these courses we managed to represent Iraq by sending KRG employees, as the result of the followed procedure of selection in the Ministry of Planning. The other courses that are designated for Iraq we have managed to secure over %17 for the KRG employees.

There is another type of courses in which a number of employees from one ministry participate. These courses are delivered in countries like Syria, Jordan and Egypt, such as the ministry of electricity's courses.

Masters and PHDs

After the August 2008 meeting between Iraq's Ministry of Planning and Cooperation Development and KRG's Ministry of Planning in JICA's office in Amman, a number of MA and PHD places were secured for KRG employees. However, only one employee was admitted to a two year MA course to study Peace Building in Tokyo University.

Mechanisms of selection and candidates' participation

After the electronic arrival of the necessary information on the courses, such as title, duration, number of places and course requirements, we analyze the content and specialty of course and identify the relevant ministry to benefit from the courses.

We send a formal copy of the program to the relevant ministry, in which we outline the needs and requirements and identify the date for which candidate must be present at the Ministry of Planning.

In the Ministry of Planning a personal information form will be filled in for each candidate and English language test will be done.

The successful candidate will be given a copy of the course program (soft and hard copies) and he/she will be given a detailed instruction as how to fill in the forms and meet the needs and requirements in order to fully secure the place.

After obtaining all the necessary papers from the participant, they will be examined and if there is no problem they will be sent to JICA's office in Jordan.

JICA's office also examines the papers and then sends them to the main office in Japan.

In JICA's office in Japan, a specialist committee will make the evaluation. After meeting all the requirements, the selected candidates will be identified and the Ministry of Planning will be notified and the later will formally notify each candidate in writing.

General survey of the courses

In 2007 and 2008 through the Ministry of Planning 129 KRG employees participated in JICA's training courses in Japan, Singapore, Egypt, Jordan and Syria.

Also one employee was admitted on a two year MA course.

* For further information see the tables at the end of this document.

Conclusion

We have noted in the last two years that all JICA's courses have scientific and professional benefits, which is outlined in the final reports of each course given to the Ministry of Planning. The courses that are held in Japan are regarded to be among the best courses in the world, for the most advanced subjects in the course area are applied in addition to various seminars and workshops relevant to the course and delivered by experienced professors.

Therefore we in the Ministry of Planning continue our effort to increase the number of courses and expand them across all the sectors and to increase the number of participants from the KRG.

Important notice

All JICA's courses are designated by the agency in accordance with the needs of rebuilding Iraq. JICA prioritize the sector than are most important for rebuilding Iraq. It is noted that the electricity and health sectors are given priorities.

Tables

Table: number of courses and participants by year

Year	Number of courses	Number of participants
2007	14	54
2008	32	75

Table: number of courses and participants by governorate

Governorates	Number of participants in 2007	Number of participants in 2008	Total
Erbil	35	43	78
Sulaimani	14	21	35
Duhok	05	11	16

Percentage of participants by governorate

Governorates	2007	2008	Total
Erbil	64.8 %	57.3 %	60.4 %
Sulaimani	25.9 %	28 %	27.1 %
Duhok	9.2 %	14.6 %	12.4 %

Table: number of courses and participants by ministry

Ministry		Number of courses	Number of participants	Percentage of participants
1	Ministry of Electricity	21	92	71.31 %
2	Ministry of Health	09	11	8.52 %
3	Ministry of Planning	03	08	6.2 %
4	Ministry of Municipalities	03	04	3.1 %
5	Ministry of Housing and Construction	03	03	2.32 %
6	Ministry of Agriculture	02	03	2.32 %
7	Ministry of Water Resources	02	02	1.55 %
8	Ministry of Environment	02	02	1.55 %
9	Ministry of Justice	01	01	0.7 %
10	Ministry of Communications	01	01	0.7 %
11	Ministry of the Interior	01	01	0.7 %
12	Regional Ministry of the Interior	01	01	0.7 %
	Total	49	129	

Table: Number of courses and participants by ministry for 2007

Ministry		Ministry Number of courses	
1	Ministry of Electricity	06	43
2	Ministry of Health	04	04
3	Ministry of Municipalities	02	03
4	Ministry of Communications	01	01
5	Ministry of Environment	01	01
6	Ministry of the Interior	01	01
7	Regional Ministry of the Interior	01	01

Table: Number of courses and participants by ministry for 2008

	Ministry	Ministry Number of courses	
1	Ministry of Electricity	15	49
2	Ministry of Planning	03	08
3	Ministry of Health	05	07
4	Ministry of Housing and Construction	03	03
5	Ministry of Agriculture	02	03
6	Ministry of Water Resources	02	02
7	Ministry of Justice	01	01
8	Ministry of Environment	01	01
9	Ministry of Municipalities	01	01

Number of participants by the countries where the course delivered

Country	2007	2008	Total
Japan	20	32	52
Singapore	02	-	02
Egypt	24	-	24
Jordan	-	15	15
Syria	08	28	36

Charts

Chart number 1

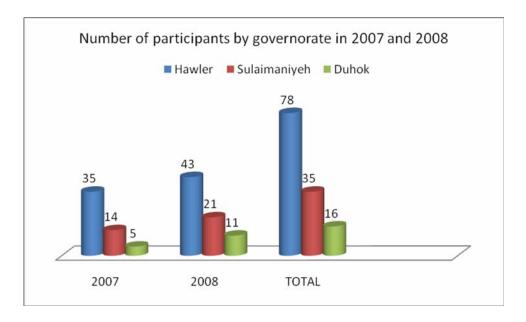


Chart number 2

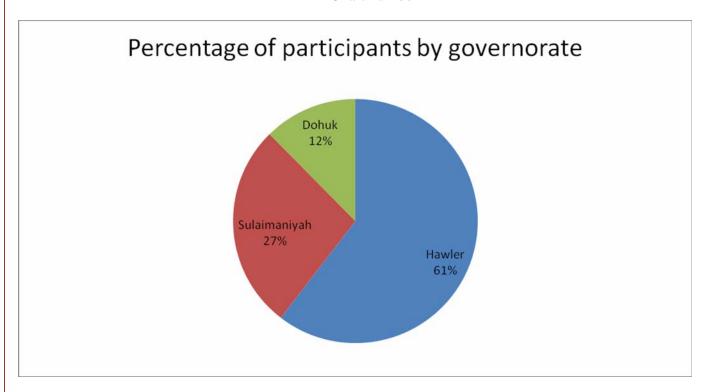
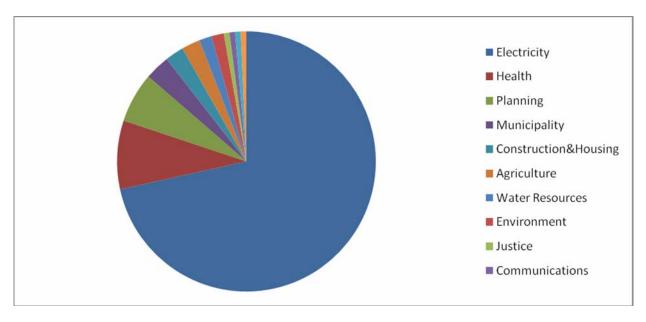


Chart number 3

Total percentage of participants by ministry



Appendix 1: Name, duration and location of 2007 courses, by Ministries

	Ministry	Course Title	Duration	Country
1	Communications	Optical Fiber Cable Technologies	34 Days	Japan
2	Electricity	Improvement of Distribution Network for Iraq	26 Days	Japan
		Seminar on Japanese ODA for Iraq	11 Days	Japan
		Thermal Power Plant: Thermal Power Station	26 Days	Egypt
		Metal Turning & Metal Milling	12 Days	Syria
		Non Destructive Tests (NDT)	12 Days	Syria
		TIG, MIG Welding Course	12 Days	Syria
3	Environment	Industrial Pollution Control Management for Middle Eastern	117 Days	Japan
		Countries		
4	Health	Hospital Pharmacy	61 Days	Japan
		Hospital Management	69 Days	Japan
		Clinical Course in Urology for General Surgeons	33 Days	Japan
		Seminar on Health Policy Development	14 Days	Japan
5	Interior	The KOBAN System of Japan and its Adaptation as the	09 Days	Singapore
		Neighbourhood Police Centre System of Singapore		
6	Municipality	Water Supply Management	69 Days	Japan
		Seminar on Japanese ODA for Iraq	11 Days	Japan
7	State in Interior	The KOBAN System of Japan and its Adaptation as the	09 Days	Singapore
		Neighbourhood Police Centre System of Singapore		

Appendix 2: Name, duration and location of 2008 courses, by Ministries

	Ministry	Course Title	Duration	Country
1	Agriculture	Cattle Artificial Insemination Extension System	89 Days	Japan
		Seminar on Agricultural and Rural Development	40 Days	Japan
2	Construction	Seminar on Development and Application of Construction Engineering	49 Days	Japan
	& Housing	Construction Equipment and Mechanized Construction Management	88 Days	Japan
		Improvement of Housing & Living Environment	42 Days	Japan
3	Electricity	Thermal Power Engineering for Iraq (Gas Turbine)	32 Days	Japan
		Energy Efficiency and Conservation	49 Days	Japan
		Small – Scale Hydro Power and Clean Energy Power Engineering	34 Days	Japan
		Improvement of Distribution Network for Iraq	27 Days	Japan
		Power Loss Reduction Transmission and Distribution	14 Days	Jordan
		Financial Analysis and Planning and Project Management	14 Days	Jordan
		Maintenance of Rotating Machine (Valve, Pumps and Compressors)	12 Days	Syria
		Programmable Logic Control	12 Days	Syria
		Circuit Breakers and Cables Joint - 1	19 Days	Syria
		Motor Rewinding and Control Circuits of Low Voltage Motors - 1	26 Days	Syria
		Circuit Breakers and Cables Joint - 2	19 Days	Syria
		Motor Rewinding and Control Circuits of Low Voltage Motors - 2	26 Days	Syria
		Metal Turning & Metal Milling	12 Days	Syria
		Non Destructive Tests (NDT)	12 Days	Syria
		TIG, MIG Welding	12 Days	Syria
4	Environment	Industrial Pollution Control Management for Middle Eastern Countries	117 Days	Japan
5	Health	Medical Equipment Maintenance	75 Days	Japan
		Hospital Administration and Health Services Management	40 Days	Japan
		Emergency / Disaster Medicine	35 Days	Japan
		Hospital Pharmacy	61 Days	Japan
		Seminar for Health Policy Development	14 Days	Japan
6	Justice	The Criminal Justice Response to Corruption	33 Days	Japan
7	Municipality	Sewage Works Engineering and Storm-water Drainage Technology	89 Days	Japan
8	Planning	Local Administration	18 Days	Japan
		ODA Loan Seminar	07 Days	Japan
		Metal Turning & Metal Milling	12 Days	Syria
9	Water Resources	Integrated Water Resources and Environmental Management in Arid Regions	124 Days	Japan
	ixesources	Arid Land Agriculture by Efficient Water Use for Middle East	52 Days	Japan & Jordan